

२४. वर्दी

बिहार राज्य विद्युत बोर्ड, पटना
(सामान्य प्रशासन विभाग)

- कार्यालय आदेश सं० १३/एम०-१००१/९१ १३९२/वि० बोर्ड, पटना, दिनांक १९.११.९१ के संकल्प संख्या ६३९७ के अधीन यह निर्णय लिया गया है कि ट्रान्सफार्मर कार्यालया (रिपेयरिंग वर्कशॉप), एम० आर० टी०, रिले टेस्टिंग आदि स्थानों में कार्यरत मिस्त्री (इलेक्ट्रीशियन) को वर्दी की आपूर्ति की जायेगी।
(२) वर्दी की आपूर्ति के संबंध में प्रावधान एवं शर्तें वही रहेंगी जो कार्यालय संख्या १५/बिरी-१००३/८६-७५९ दिनांक ८.२.८६ में उल्लिखित हैं।

बिहार राज्य विद्युत बोर्ड के आदेश से,
(शिवराज अस्थाना)
सचिव

- कार्यालय आदेश संख्या-१६/लीम-८०४/९२ १०२१/वि बोर्ड, दिनांक २४.२.९२
बोर्ड के कार्यालय आदेश संख्या-१५/बी-लीम-८०२/९१-४११८ दिनांक ११.६.९१ आंशिक संशोधन करते हुए महिला कामगारों के लिए गृष्मकालीन वर्दी के रूप आपूर्ति की जाने वाली निम्नलिखित मदों के सामने दशयि गये वर्तमान दरों को पुनरीक्षित कर निम्न रूप निर्धारित किया जाता है:-

क्रम सं०	मद	अवद	वर्तमान दर	पुनरीक्षित दर
१.	साड़ी (टिरीकॉटन)	२	₹ १५७.५०	₹ २०२.००
२.	साया (सूती)	२	₹ ५३.००	₹ ५३.८०
३.	ब्लौज (सूती)	२	₹ २९.४०	₹ २९.४०
			₹ २४०.७०	₹ २८५.२०

- बोर्ड के कार्यालय आदेश संख्या-७५९ दिनांक ८.२.९१८६ में वर्णित अन्य सभी शर्तें पूर्ववत् रहेगी।
- यह आदेश १९९३-९४ वर्ष से प्रभावी होगा।

(स्वयं मुखर्जी)
संयुक्त सचिव

25. अधिकाल भत्ता

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)

- Office Order No. IX/OT.-1001/95 451/EB Dated, Patna, the 19.1.95

In supersession of all previous orders in respect of over-time issued by the Board from time to time, it has now been decided as follows :-

(i) No over-time work shall be taken from the office staff (i.e Secretariat, Clerical, Accounts, Store Personnel etc.) including class IV employees posted either at the headquarter of the Board or in the offices subordinate to the Board. In case it comes necessary to take work from such employees on holidays and rest days, compensatory off or holidays should be allowed to them. Such compensatory off or holidays should be allowed to be accumulated be availed in the same calender year after which the same will automatically lapse.

(ii) Overtime work shall also not be normally taken from the Factory workers. However, exemptions can be taken under the following conditions, and that too very rarely and when the necessity arises:-

(a) Firstly; when it becomes unavoidable for attending to urgent repairs, breakdown work and to cover absenteeism in shift operations. Leave to the operation staff should be managed in such a manner that no. O.T. is required for the shift operator.. Strict watch should be kept on habitual absentees.

(b) Secondly, limit of booking workers on overtime work will be limited to 50 hours per quarter after observing the formalities as laid down in Section 64 of the factory Act, 1948.

(iii) Over time return will be scrutinised by the General Manager-cum-Chief Engineers of the Area Board, Power Station and Transmission organisation.

(iv) In case of great exigency overtime may be allowed upto a limit of 75 hours in a quarter with a written permission from the

Chief Inspector of Factories, Bihar as per provision of Section 86 of the Factories Act, 48.

2. The above decision will be adhered to. Any deviation from aforesaid instructions by the officers shall be at their own risk and cost and may expose them to disciplinary action.

(E.L.S.N. Bala Prasad)
Secretary

Sec. 62-64 The Factories Act, 1948

Provided that, if the Inspector is of opinion that any muster-roll or register maintained as a part of the routine of a factory gives in respect of any or all the workers in the factory the particulars required under this section, he may order in writing, direct that such muster-roll or register shall to the corresponding extent be maintained in place of, and be treated the register of adult workers in that factory.

[(1) No adult worker shall be required or allowed to work in any factory unless his name and other particulars have been entered in the register of adult workers.]

(2) The State Government may prescribe the form of the register of adult workers, the manner in which it shall be maintained and the period for which it shall be preserved.

(63) **Hours of Work to correspond with notice under Section 61 and register under section 62-** No adult worker shall be required or allowed to work in any factory otherwise than in accordance with the notice of periods of work for adult displayed in the factory and the entries made before hand against his name in the register of adult workers of the factory.

(64) **Power to make exempting rules-**(1) The State Government may make rules defining the persons who hold positions of supervisions or management or are employed in a confidential position in a factory or empowering the Chief Inspector to declare any person, other than a person defined by such rules, as a person holding position of supervision or the management or employed in a confidential position in a factory if, in the opinion of the Chief Inspector, such person holding such position or is so employed I and the provisions of this Chapter, other than the provisions of Clause

(b) of sub-section (i) of Section 66 and of the proviso to that sub-section, shall not apply to any person so defined (or declared.)

Provided that any person so defined or declared shall where the ordinary rate of wages of such person (does not exceed the wage limit specified in sub-section (6) of Section 1 of the payment of Wages Act, 1936 (4 of 1936) as amended from time to time be entitled to extra wages in respect of overtime work under Section 59.

(2) The State Government may make rules in respect of adult workers in factories providing for the exemption, to such extent and subject to such conditions as may be prescribed.

- (a) Of workers engaged on urgent repairs, from the provisions of Sections 51, 52, 54, 55 and 56
- (b) of workers engaged in work in the nature of preparatory or complementary work which must necessarily be carried on outside the limits laid down for the general working of the factory, from the provisions of Sections 51, 54, 55 and 56.
- (c) of workers engaged in work which is necessarily so intermittent that intervals during which they do not work while on duty ordinarily amount to more than the intervals for rest required by or under Section 55, from the provisions of Sections 51, 54, 55 and 56;
- (d) of workers engaged in any work which for technical reasons must be carried on continuously *** from the provisions of Sections 51, 52, 54, 55 and 56;
- (e) of workers engaged in making or supplying articles of prime necessity which must be made or supplied every day from the provision of (Section 51 and Section 52)

Subs by Act. 54 of 1976.

Ins. by Act 55 of 1954

3. Ins. by Act 94 of 1976.

4. Sub. by the 90 1950

5. Subs. by Act 85 of 1954.

(f) of workers engaged in a manufacturing process which